



	BUEMS / Objectives and Targets
	0
	J. Holmberg, Campus Services
	Sustainability Implementation Group
	2023/24 Academic Year
	2024/25 Academic Year
	N/A
5.3 (b); 6.1.4; 6.2.1; 6.2.2; 8.1; 9.1.1	

Each action point will be monitored by the action owner throughout the academic year, with reporting provided to SIG. Any additional resource implications required will be assessed by the action owner and funding sought where appropriate. Progress will be reported to the SIG through the annual Management Review.

--	--	--	--	--	--	--	--

University security
systems and
awareness

	<p>c. Produce a report to understand the content of non-recyclable waste from residential buildings to identify opportunities to influence future behaviour</p>	<p>Campus Services – Facility Operations</p> <p><u>Resources</u> Staff time Data gathering from general waste bins</p> <p><u>Threats to target:</u> Loss of qualified/knowledgeable staff Inconsistency of service – including system management Lack of time to develop and begin to implement agreed process Lack of buy-in/support Lack of data Lack of consistency in collecting and reporting waste streams</p> <p><u>Impacts of not achieving:</u> Financial Reputational</p>	<p>Report produced by Facilities Operations summarising investigations and data</p>	<p>i. Did we achieve the target? ii. Do we understand how we achieved the results? iii. Could we have done more? iv. Is a future target still necessary? v. Are there any foreseeable challenges in the future? vi. How have we communicated our target and performance?</p>	<p>Annually</p>	<p>2023-26</p>
--	---	---	---	---	-----------------	----------------

- d. Replace labelling and signage in all catering outlets with the aim to increase consumer recycling rate:
- Barlows
 - Bistro
 - Teras
 - Cegin
 - Bar Uno

				target and performance?		
T3	<p>a. Reduce water consumption by 2% compared to 2022/23, as a function of i) m2 useful floor area and ii) FTE students & staff (through staff and student promotion)</p>	<p>Campus Wellbeing</p> <p><u>Resources</u> Billing data HESA data</p> <p><u>Threats to target:</u> Loss of qualified/knowledgeable staff Weather extremes Water leakage/loss Increased water intensity of research activities (cooling) Failure of monitoring Lack of useable data Lack of resources/funding</p> <p><u>Impacts of not achieving:</u> Financial Reputational</p>	<p>Provided by: Campus Wellbeing</p> <p>Cubic metres of water per useable floor area FTE for staff/students – as per HESA submission</p>	<p>i. Did we achieve the target?</p> <p>ii. Do we understand how we achieved the results?</p> <p>iii. Could we have done more?</p> <p>iv. Is a future target still necessary?</p> <p>v. Are there any foreseeable challenges in the future?</p> <p>vi. How have we communicated our target and performance?</p>	Annually	2023-24
	<p>b. Produce and approve a University Water Management Plan to reduce water consumption and improve water conservation</p>	<p>Campus Wellbeing</p> <p><u>Resources</u> Accurate water data Communications Budget Staff Resources/Time</p> <p><u>Threats to target:</u> Lack of time to develop Lack of funds to implement measures Lack of buy-in/support Insufficient data platforms Loss of qualified/knowledgeable staff</p> <p><u>Impacts of not achieving:</u> Unable to aid achieving Net Zero by 2050 Reputational damage Missed opportunities</p>	<p>Approval by Campus Services and publication of Water Management Plan</p>	<p>i. Did we achieve the target?</p> <p>ii. Do we understand how we achieved the results?</p> <p>iii. Could we have done more?</p> <p>iv. Is a future target still necessary?</p> <p>v. Are there any foreseeable challenges in the future?</p>		

<p>a. Produce and approve new Travel and Transport Policy</p>	<p>Staff Resources/time <u>Threats to target:</u> Lack of buy-in/support Lack of plan Insufficient communication or collaboration Lack of understanding question set <u>Impacts of not achieving:</u> Missed opportunities Impacts on carbon targets</p>	<p>Sustainability Implementation Group</p>	<p>ii. Do we understand how we achieved the results? iii. Could we have done more? iv. Is a future target still necessary? v. Are there any foreseeable challenges in the future? vi. How have we communicated our target and performance?</p>		
<p>b. Rollout of payment system for public Electric Vehicle charging points across the University's estate</p>	<p>Campus Services <u>Resources</u> Communications Staff Resources/time Financial constraints <u>Threats to target:</u> Lack of buy-in/support Lack of planning Insufficient communication or collaboration Lack of understanding question set <u>Impacts of not achieving:</u> Missed opportunities Impacts on carbon targets</p>	<p>Public EV charging points and payment system on University sites</p>	<p>i. Did we achieve the target? ii. Do we understand how we achieved the results? iii. Could we have done more? iv. Is a future target still necessary? v. Are there any foreseeable challenges in the future? vi. How have we communicated our target and performance?</p>	<p>Annually</p>	<p>2023-25</p>
<p>c. Increase the number of electric vehicles in the University fleet by 10% by 2025</p>	<p>Campus Services <u>Resources</u> Communications Staff Resources/time Financial constraints <u>Threats to target:</u> Lack of buy-in/support Lack of planning Insufficient communication or collaboration <u>Impacts of not achieving:</u> Missed opportunities</p>	<p>Campus Services' electric vehicle inventory</p>	<p>i. Did we achieve the target? ii. Do we understand how we achieved the results? iii. Could we have done more? iv. Is a future target still necessary? v. Are there any foreseeable challenges in the future?</p>	<p>Annually</p>	<p>2023-25</p>

all University policy and practice

Lack of buy-in/support
Lack of plan
Insufficient communication or collaboration

Impacts of not achieving:

Missed opportunities
Impacts on carbon targets

- iii. Could we have done more?
- iv. Is a future target still necessary?
- v. Are there any foreseeable challenges in the future?
- vi.

		Missed opportunities Increased resource costs due to changes in land management		target and performance?		
c.	Approve and implement a University Biodiversity Policy and Biodiversity Enhancement Plan	Campus Services <u>Resources</u> Staff Resources/Time Communication Accurate land data <u>Threats to target:</u> Lack of time to develop Lack of funds to implement measures Lack of buy-in/support Insufficient data Loss of qualified/knowledgeable staff <u>Impacts of not achieving:</u> No gains in biodiversity across the Estate Missed opportunities Increased resource costs due to changes in land management	Approval and publication of University Biodiversity Policy and Biodiversity Enhancement Plan	i. Did we achieve the target? ii. Do we understand how we achieved the results? iii. Could we have done more? iv. Is a future target still necessary? v. Are there any foreseeable challenges in the future? vi. How have we communicated our target and performance?	Annually	2023-25
d.	Approve and implement a University Amenity Grassland Management Policy and Plan	Campus Services <u>Resources</u> Staff Resources/Time Communication Accurate land data <u>Threats to target:</u> Lack of time to develop Lack of funds to implement measures Lack of buy-in/support Insufficient data Loss of qualified/knowledgeable staff <u>Impacts of not achieving:</u>				

- a. Reduce the location-based CO₂e (for Scopes 1 and 2 emissions) from a baseline year of 2018/19 by 25% by the end of 2025

Billing data
Finance data

Threats to target:

Restructuring and loss of qualified/knowledgeable staff
Weather extremes
Increased energy intensity of research activities
Failure of monitoring
Lack of useable data
Lack of resources/funding

Impacts of not achieving:

Financial
Reputational

Environment
Report

