

Equality Impact Assessment of the review of H&S Policy on Safety of Electrical Equipment

By: Suzanne Barnes (SB)

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Project Aim
<i>What does the project aim to achieve? (Please note the financial and / or non-financial outcomes and benefits)</i>
To review and update management arrangements to ensure the health and safety of staff and students who could be impacted upon if electrical appliances are not operated correctly and / or not maintained as required.

Project Title	Review of existing H&S Policy on the Safety of Electrical Equipment
Project Lead	Suzanne Barnes (SB)
Project Team	

What impact does the project, policy or practice have on people that share a protected characteristic?
<i>Under the equality duty (set out in the Equality Act 2010), the University must have 'due regard' to the need to eliminate unlawful discrimination, harassment and victimisation as well as to advance equality of opportunity and foster good relations between people who share a protected characteristic and those who do not. The protected characteristics covered by the equality duty are: and . The duty also covers marriage and civil partnerships, but only in respect of eliminating unlawful discrimination. The law requires that the University demonstrates it has had 'due regard' to the aims of the equality duty in its planning and decision-making processes. Although not classed as protected characteristics under the Equality Act 2010, due regard must also be made to the effects of planning and decision-making processes on . Due regard also needs to be given to the under the Welsh Language (Wales) Measure 2011.</i>

Public Sector Equality Duty Requirements	
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The assessment shows actual or potential unlawful discrimination. Note the action to be taken to stop and / or rethink the project.

How will the actual impact of the project, policy or practice be monitored once it has been implemented?

The Policy will be reviewed by the Health, Safety & Emergency Management Task Group, as per the schedule of policy review and / or as legislative requirements change.

Publication